

Legal needs of the LGBTQ+ community

We recognize the diverse needs of our members and strive to provide legal help that all employees can benefit from. The Legal Plan is here to provide assistance for the personalized needs of those in the LGBTQ+ community.

Access to a group legal plan can go a long way in bridging the representation gap for marginalized groups. This includes women, people of color, LGBTQ+ individuals, disabled individuals, those with economic hardships, and more.¹



Estate Planning

A will and a power of attorney are key pieces for those in the LGBTQ+ community who want to designate a partner as a beneficiary or give them responsibility to make healthcare decisions. Without a power of attorney in place, an LGBTQ+ partner or friend may find it difficult to act on behalf of their loved one.



Adoption

A legal plan provides assistance for many different types of adoptions, whether it's a joint adoption, where a same-sex couple jointly adopts a child; a step-parent adoption, where one partner of a married same-sex couple adopts the other partner's child; or a single-parent adoption, where a single LGBTQ+ person adopts a child.



Name and Gender Marker Change

For those undergoing gender reassignment, they may want to change their name from the one they were born with to a name that they're more comfortable with, as well as get assistance for a gender marker change. The Legal Plan covers seeing an attorney to get assistance with matters involved in a name and gender marker change.



Rental/Tenant issues

The legal plan covers eviction and tenant problems, allowing individuals in the LGBTQ+ community to seek help if they face housing discrimination or have to deal with landlord/tenant issues.



Tax Audits

This service covers reviewing tax returns and answering questions the IRS or a state or local taxing authority has concerning the Participant's tax return, and includes attending any necessary hearings. For same-sex couples who may have filed jointly before the federal government legalized same-sex marriage, having access to an attorney who could help with any potential audits is a valuable service.

Over 1,700 self-help documents are available to members and potential members on our website.² For more information, visit legalplans.com or call 800-821-6400.

1. 2023 MetLife Legal Plans Legal Access Study.

2. The self-help library is offered by Standard Legal. Standard Legal is not a corporate affiliate of MetLife Legal Plans.