

In partnership with EdAssist and the schools listed below, T-Mobile fully funds the cost of tuition for eligible employees through the following offerings outlined below.

University	Eligibility	Benefit	Instructions to Obtain Benefit <i>(Click on the hyperlink to access instructions on how to obtain the benefits)</i>
<a href="#"><u>American Intercontinental University</u></a>	<ul style="list-style-type: none"> <li>▪ Full-time employees</li> <li>▪ Following 90 days employment</li> <li>▪ Associate, Bachelor's and Master's degrees only</li> </ul>	<p>\$5,250 from T-Mobile, All remaining tuition covered by Impact Grant. Technology and graduation fees are waived. Electronic course materials are included in the tuition cost</p> <p>Undergrad &amp; Graduate: 3 courses per 10-week term with no more than 2 courses taken simultaneously</p>	<a href="#"><u>American Intercontinental University Impact Grant Participant Instructions</u></a>
<a href="#"><u>American Public University System &amp; TuitionWise</u></a>	<ul style="list-style-type: none"> <li>▪ Full-time and part-time employees</li> <li>▪ Following 90 days employment</li> <li>▪ Associate, Bachelor's, and Master's degrees</li> </ul>	<p>\$5,250 from T-Mobile combined with APUS partner grant. Some programs include practicums or labs, and other fees which may result in additional costs.</p> <p>Undergrad: up to 18 undergraduate credit hours per year, 6 courses. \$840 (per 3 semester hours *no technology fee)</p> <p>Grad: up to 12 graduate credit hours per year, 4 courses. \$1,092 (per 3 semester hours + Technology fee)</p>	<a href="#"><u>American Public University System &amp; TuitionWise Participant Instructions</u></a>

<p><a href="#"><u>Capella University</u></a></p>	<ul style="list-style-type: none"> <li>▪ Full-time employees</li> <li>▪ Following 90 days employment</li> <li>▪ Select Bachelor's and Master's degree programs in one of two learning formats; i.e. FlexPath (self-paced) or GuidedPath (structured)</li> </ul>	<p>Tuition reduced to align to T-Mobile's \$5,250 tuition assistance annual limit on select Undergraduate and Graduate degree programs. In addition to reduced tuition, Capella will waive the cost of books/course materials and application fees for up to</p> <ul style="list-style-type: none"> <li>• Unlimited courses (or credits)/Year (FlexPath undergrad or graduate programs)</li> <li>• 4 courses (or 24 credits)/Year (GuidedPath undergrad programs)</li> <li>• 4 courses (or 16-20 credits)/Year (GuidedPath graduate programs)</li> </ul> <p>Sophia Learning general education courses are free as a Capella student</p>	<p><a href="#"><u>Capella University Flexpath Participant Instructions</u></a></p> <p><a href="#"><u>Capella University GuidedPath Participant Instructions</u></a></p>
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<p><a href="#"><u>Colorado Technical University</u></a></p>	<ul style="list-style-type: none"> <li>▪ Full-time and part-time employees</li> <li>▪ Following 90 days employment</li> <li>▪ Associate, Bachelor's and Master's degrees only</li> </ul>	<p>Online Associate and Bachelor's Programs: Employees are able to take up to 3 courses each quarter. Each quarter has 2 sessions. The \$5,250 cap is broken out over 8 sessions (\$656.25/session).</p> <p>Online Master's Programs: Employees are able to take up to 2 courses each quarter, one per session. The \$5,250 cap is broken out over 8 sessions (\$656.25/session).</p> <p>Part-time employees: Online Associates degree in Business Admin. The \$2,500 cap is broken out over 8 sessions (\$312.50/session).</p> <p>Electronic course materials are included in the tuition costs; technology and graduation fees waived.</p>	<p><a href="#"><u>Colorado Technical University Commitment Grant Participant Instructions</u></a></p>
<p><a href="#"><u>Purdue University Global</u></a>  (Nonprofit)</p>	<ul style="list-style-type: none"> <li>▪ Full-time employees</li> <li>▪ Following 90 days employment</li> <li>▪ Associate, Bachelor's and Master's degrees only</li> </ul>	<p>Following \$5,250 from T-Mobile, Purdue University Global will cover tuition costs (up to 2 courses/term) Application and resource fees waived for all degrees but other programmatic fees, that would be covered by the employee, may apply. Books are only included for undergraduate degrees.</p>	<p><a href="#"><u>Purdue University Global Advantage Tuition Grant Participant Instructions</u></a></p>
<p><a href="#"><u>Rasmussen University</u></a></p>	<ul style="list-style-type: none"> <li>▪ Full-time employees</li> <li>▪ Following 90 days employment</li> <li>▪ Associate and Bachelor's degrees only</li> </ul>	<p>Professional Achievement Grant Following \$5,250 from T-Mobile, Rasmussen University will cover all tuition costs for up to 12 courses/year. There are also some FlexChoice Options where employees can combine traditional coursework and credit for prior learning, online self-directed assessments or competency-based education (CBE) to receive credit by demonstrating what you know and can do.</p>	<p><a href="#"><u>Rasmussen College Professional Achievement Grant Participant Instructions</u></a></p>

<p><a href="#"><u>Strayer University</u></a></p>	<ul style="list-style-type: none"> <li>▪ Full-time and part-time employees</li> <li>▪ Following 90 days employment</li> <li>▪ Select Associate, Bachelor's and Master's degrees only</li> </ul>	<p>Strayer University Tuition is reduced to align with T-Mobile's \$5,250 tuition assistance annual limit on select Undergraduate and Graduate degree programs. In addition to reduced tuition, Strayer will waive the cost of eBooks/course materials and technology fees for up to:</p> <ul style="list-style-type: none"> <li>• <b>Undergrad</b> = \$1312.50 per term, 4 terms per year = \$5,250. Students can complete as many courses as they'd like up to academic course load limits</li> <li>• <b>Grad</b> = \$1312.50 per term, 4 terms per year = \$5,250. Students can complete as many courses as they'd like up to academic course load limits</li> <li>• <b>Additional Benefits:</b> <ul style="list-style-type: none"> <li>▪ Books/course material fees are waived</li> <li>▪ No application fee</li> <li>▪ Sophia Learning General Education courses are free as a Strayer student.</li> </ul> </li> </ul>	<p><a href="#"><u>Strayer University Participant Instructions</u></a></p>
<p><a href="#"><u>University of Arizona Global Campus (Previously Ashford U.)</u></a>  (Nonprofit)</p>	<ul style="list-style-type: none"> <li>▪ Full-time employees</li> <li>▪ Following 90 days employment</li> <li>▪ Associate, Bachelor's and Master's degrees only</li> </ul>	<p>With the \$5,250 from T-Mobile, University of Arizona Global Campus will cover tuition costs for up to 10 courses/year (undergraduate) and 8 courses/year (graduate).</p>	<p><a href="#"><u>University of Arizona Global Campus Full Tuition Grant Participant Instructions</u></a></p>
<p><a href="#"><u>University of Maryland Global Campus (UMGC)</u></a>  (Nonprofit)</p>	<ul style="list-style-type: none"> <li>▪ Full-time employees</li> <li>▪ Following 90 days employment</li> <li>▪ Bachelor's degrees only</li> </ul>	<p>Employees can take up to up to 18 credits/year using \$5,250 from T-Mobile, towards a Bachelor's Degree. Application and technology fees are included in the tuition cost but other course fees may apply.</p>	<p><a href="#"><u>University of Maryland Global Campus Smart Track Participant Instructions</u></a></p>

<p><a href="#"><u>University of Phoenix</u></a></p>	<ul style="list-style-type: none"> <li>▪ Full- and part-time employees</li> <li>▪ Following 90 days employment</li> <li>▪ Bachelor's, Master's and Doctoral degrees</li> </ul>	<p>Full-time Undergraduate (Associates &amp; Bachelors) Degrees: Following \$5,250 from T-Mobile University of Phoenix will cover all tuition costs (up to 8 courses/year) and waive the fees for resource /books for the remainder of each calendar year. Prior Learning fees are also waived and there are no application fees.</p> <p>Full-time Master's Degrees: The first 5 courses will be covered by \$5,250. Additionally, resource fees/books for all courses will be waived through program completion and no application fees.</p> <p>Full-time Doctoral Degree: The first 3 courses will be covered by \$5,250. Resource fees waived until program completion.</p> <p>Part-time employees are eligible for the TAP CAP program, which provides 8 undergraduate, 5 graduate, or 3 doctoral courses capped at \$5,250. Part-time employees pay the difference between their \$2,500 TAP benefit from T-Mobile and the \$5,250 program cost, so \$2,750 out of pocket.</p>	<p><a href="#"><u>University of Phoenix Tuition Cap Participant Instructions</u></a></p>
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<p><a href="#"><u>Western Governors University</u></a></p>	<ul style="list-style-type: none"> <li>▪ Full time and Part time employees</li> <li>▪ Following 90 days of employment</li> <li>▪ Bachelor's and Master's Degree programs</li> </ul>	<p>Bachelor's Programs: Covers up to 16 (competency units) credits per calendar year Master's Programs: Covers up to 9 (competency units) credits per calendar year</p> <p>Full time - Not to exceed \$5,250 in a calendar year Part time - Not to exceed \$2500 in a calendar year</p>	<p><a href="#"><u>Western Governors University Participant Instructions</u></a></p>
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### Steps for Full Tuition Success

- Review T-Mobile's Tuition Assistance Overview
- Schedule an appointment with your EdAssist Advisor by logging into the [EdAssist Portal](#) and selecting the Advising Tab or calling 877-276-7115 between 5 a.m. and 5 p.m. PT, Monday - Friday.
- After enrolling with the school of your choice, add an application for **all** courses **90 days prior to or no later than the 45th day of** the course start
  - Include courses that **don't** require payment from T-Mobile (those that push you over the \$5,250 annual benefit) and enter them at \$0
  - Obtain **exact** cost from your University Advisor (incorrect amounts will cause you to be dropped from your course)
  - Only enter the lesser of the cost of the course or your benefit amount remaining. Once you have exhausted the benefit enter \$0 for any remaining courses.
- Submit your Letter of Credit (LOC) from EdAssist to your University — they'll invoice EdAssist directly
- Within **90 days** of completion of your course(s), upload a copy of your grade documents, such as your final transcript, to the [EdAssist portal](#).

### Additional Details

For more information, please make sure to review the Universities' specific Participant Instructions linked in the chart above.

### Keep Costs Low

Save money and avoid unnecessary out-of-pocket expenses by sticking to the steps outlined in T-Mobile's Tuition Assistance Overview, found on the [EdAssist Portal](#).

### Questions?

Contact EdAssist at 877-276-7115 between 5 a.m. and 5 p.m. PT, Monday-Friday