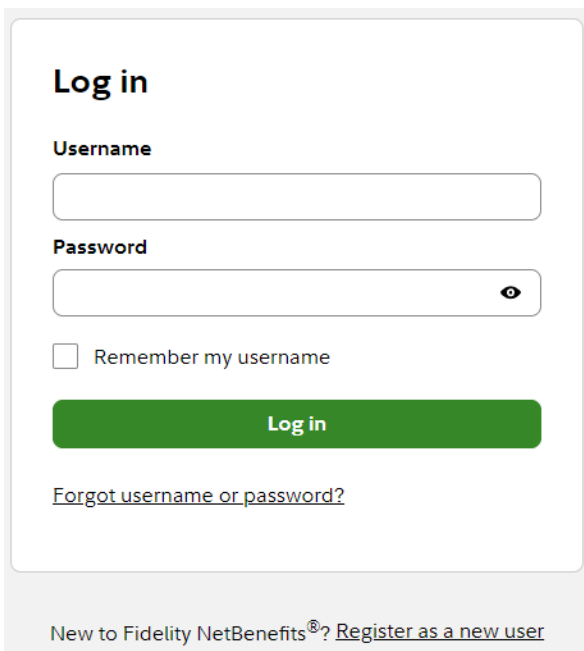


When you receive a stock grant, you must accept it for shares to be deposited into your Fidelity Account® at vest. Accept the grant today! If you don't accept your grant, it will be cancelled.

Accepting your grant online with Fidelity is easy! Just follow these steps.

- 1 Go to [Fidelity](#) to log in to your NetBenefits® account.

New? If this is your first time logging on, click *Register as a new user* to register. Follow the steps to login.



The screenshot shows a login form with the following elements:

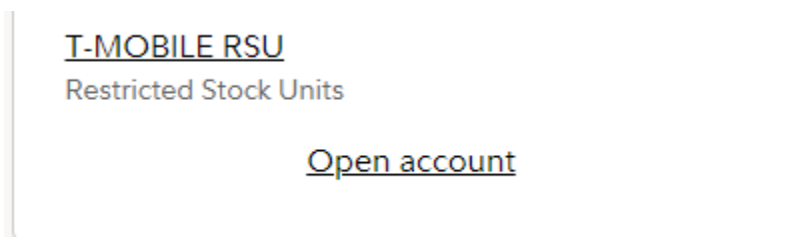
- Log in** header
- Username** label above a text input field
- Password** label above a text input field with an eye icon for visibility toggle
- Remember my username
- Log in** button
- [Forgot username or password?](#) link
- Footer text: New to Fidelity NetBenefits®? [Register as a new user](#)

- 2 If you are an existing user skip to **step 3**.

If you haven't opened your Fidelity Account, you must open your account online before you can accept your grant.

Click the **Open account** link to complete the online opening process. Review and verify your **Personal information**.

Note: You will not be able to accept your grant(s) until you open your account.



The screenshot shows a card with the following text:

- T-MOBILE RSU**
- Restricted Stock Units
- [Open account](#)

- 3 Click the alert and then accept your award on the next page.



This document is a summary of RSU awards under the T-Mobile US, Inc. 2023 Incentive Plan and is subject to all the terms and conditions contained in the Plan and the applicable Award Agreement. While every effort has been made to ensure the accuracy of this information, if a conflict arises, the Plans and the Award Agreement will govern. All RSU awards, including the annual award, are subject to management approval and are granted at the discretion of the Board of Directors. Any future equity awards are subject to Company approval and employee eligibility.

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